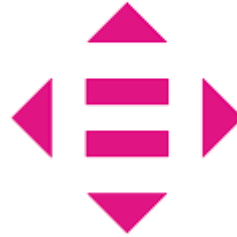


SUSTAINABLE DEVELOPMENT GOALS

10 REDUCED INEQUALITIES



10.6.1 Does your university as a body have an admissions policy which is non-discriminatory or which details and explains the logic for any appropriate positive discrimination policies in admissions, which is publicly posted?

Yes ,(Seeo Evidence No . 1 Equality Justice, and Tolerance policy)

UBT is strongly committed to principles of equity, justice, and tolerance in all aspects of its operations, including admissions.

UBT has a clear, non-discriminatory admissions policy aligned with both our internal standards and the guidelines set by the Ministry of Education. This policy guarantees that all students, whether at the undergraduate or postgraduate level, are given equal opportunities for admission, regardless of their gender, nationality, disability, religion, or social status.

In line with UBT’s Equity, Justice, and Tolerance Policy, the following principles guide our approach:

Section A: Discrimination

- **UBT ensures that all current and prospective employees, including those employed through outsourcing, have an equal right to work at UBT, free from discrimination based on gender, disability, nationality, age, or any other factor. This principle applies at every stage, from recruitment and employment to day-to-day operations.**
- **For our students, UBT provides a non-discriminatory educational environment, fully committed to impartiality based on social status, gender, religion, sect, or disabilities, as mandated by the Ministry of Education.**
- **UBT also takes a firm stance against any form of discrimination impacting students or employees. Our bylaws, rules, and regulations uphold non-discrimination in the workplace and campus-wide, reinforcing a culture of inclusivity.**
- **In alignment with Saudi Arabia’s Vision 2030, UBT emphasizes the empowerment and inclusion of women as vital contributors to our institution’s reputation and the national economy. We organize and participate in various activities that support and empower women, reinforcing UBT’s commitment to equal opportunities for all.**

UBT’s admissions and employment policies reflect our dedication to fostering an environment of mutual respect and inclusivity. We continuously work to ensure that our practices support a diverse, equitable, and welcoming campus for everyone.

Equality, Justice, and Tolerance Policy

Policy Code:	HR.01.01 - SA.02.01
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Documentation Administration

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1. Purpose