

SUSTAINABLE DEVELOPMENT GOALS

5 GENDER
EQUALITY



5.6.3 Does your university as a body have maternity and paternity policies that support women's participation?

Yes, UBT has a comprehensive maternity and paternity policy that aligns with the regulations established by Saudi Arabia's Human Resources and Social Development authority (Reference Evidence No. 1: Maternity Policy). This policy ensures that female employees receive the support and benefits they need during this significant life stage, promoting a balanced and family-friendly workplace.

The maternity policy provides mothers with adequate time off for childbirth and recovery, along with the option for flexible work arrangements upon their return, ensuring they can manage their professional responsibilities alongside family needs



Maternal and Paternal Policy

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