



# SUSTAINABLE GEALS





5.3.2 Does your university as a body have a policy (e.g., an Access and Participation plan) addressing women's applications, acceptance/entry, and participation at the university?

Yes





## **UBT Equality , Justice , and Tolerance Policy**

UBT has a policy that specifically addresses the application, acceptance, and participation of women in the university (Reference to Evidence No. 1 Policy: Equality, Tolerance and Justice). This policy ensures that all university policies, including admission and acceptance criteria, are applied equally to both male and female applicants. The aim is to provide equal opportunities to all individuals.







## Equality, Justice, and Tolerance Policy

Policy Code:	HR.01.01 - SA.02.01
Policy Version No:	Ver. 1.0
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Policy Owner:	HR - SA

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To foster a healthy environment free from discrimination, and harassment where all can work together in harmony and equality, to learn and innovate.

### Scope

Applied to all UBT members (Faculty (part time and full time), Staff, Students, visitors, adjunct professors, etc.) in terms of equality in accessibility, admission, pay-scale, gender equality and disabilities, anti-harassment, and anti-discrimination.



It is clearly stated on the university Equality, Tolerance, and Justice policy, (Gender Equality, p.4 that:

- UBT is committed to eliminating any discrimination or prejudice against women based on Gender.
- UBT programs are open for both female and male students with equal opportunities.





- Male and female representation in UBT councils and committees is based on their merits, expertise and backgrounds.
- UBT provides equal facilities and services for each gender and respects the privacy of its students, staff and faculty members with full access to all resources.
- UBT offers equal opportunities to internships, coop and international study programs to its students.
- UBT encourages women to apply and participate in all activities (See Evidence No.3 Female students participation in University activities )
- For every college and department, Dean & Vice Dean / the head of department or the co-head of department is a female faculty ( See evidence No. 4 UBT female leaders).
- All UBT students (male and female) have the same opportunities to establish clubs, societies and conduct extracurricular activities and field trips.

## Sample of Students participation in University activities :



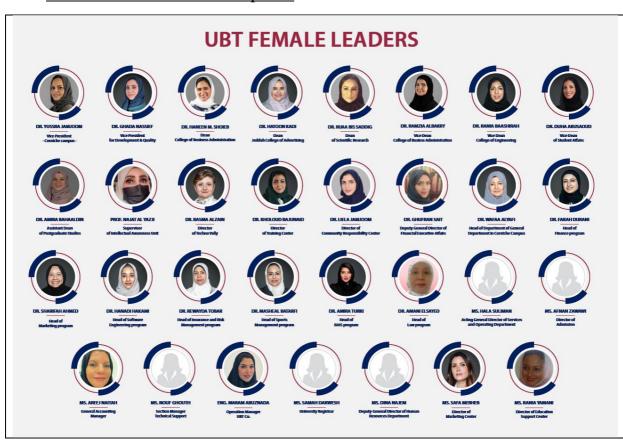








# **UBT** Female Leaders' Participation







# **UBT** Faculty member Participation in conferences



